

PowerPack

Oil and Gas Services

POWERPACK COMPANY

OIL AND GAS SERVICES

2025 - 2026

POWERING PROGRESS, FUELING **THE FUTURE!**



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DIRECTOR'S MESSAGE

At PowerPack, we take pride in our commitment to delivering exceptional results and fostering strong, enduring relationships with our clients. Our philosophy is anchored in understanding the unique requirements and challenges faced by each client, enabling us to offer tailored, innovative solutions that drive success and growth.

With a dedicated team of industry experts and a proven track record of excellence, we have consistently supported complex, global projects across diverse sectors, including Oil and Gas, Renewable Energy, Construction, and Technology. Our focus remains steadfast on integrity, quality, and continuous improvement to ensure that we not only meet but exceed the expectations of those we serve.

We look forward to partnering with you, bringing our expertise, strategic guidance, and global network to help achieve your organizational goals effectively and efficiently.

Amani Alfurati
Director



WHO WE ARE

We are an international consultancy, dedicated to providing comprehensive solutions in Recruitment, Human Resources, Procurement & Contracting, and Project Management, primarily serving the **Oil and Gas industry**. With our **headquarters located in Basra**, we blend global

expertise with deep local insights, ensuring precise alignment with our client's business objectives and project requirements. Our team consists of seasoned professionals with diverse backgrounds and extensive industry knowledge, committed to understanding the unique challenges and

opportunities each client faces. We leverage our expansive global talent pool and advanced technological resources to swiftly deliver tailored staffing and management solutions that enhance operational efficiency and project performance.

Guided by core values of integrity, innovation, and partnership, our mission is to build lasting relationships through exceptional service quality, responsiveness, and strategic support, enabling our clients to confidently achieve their organizational goals. Our approach prioritizes transparency, compliance, and continuous improvement, reinforcing our reputation as a trusted and reliable consultancy partner in an evolving global marketplace.



MISSION, VISION, & VALUES

OUR MISSION

Our mission is to deliver customized and efficient consultancy solutions, helping our clients meet their strategic business goals. Through commitment to excellence, innovation, and integrity, we aim to build trusted and lasting partnerships, driving operational success and sustained growth for our clients globally.

OUR VISION

Our vision is to become the most trusted and preferred global consultancy partner, recognized for our innovative approach, exceptional service quality, and unmatched ability to deliver tailored solutions. We aim to continuously expand our global presence, fostering enduring client relationships built upon reliability, performance, and mutual success.

OUR VALUES

01

Integrity:

We uphold the highest ethical standards, ensuring transparency, honesty, and fairness in all interactions.

02

Excellence:

We are committed to delivering superior service, consistently striving for quality and performance that exceed client expectations.

03

Innovation:

We embrace creativity and continuous improvement, utilizing cutting-edge technology and methodologies to enhance our service offerings.

04

Partnership:

We prioritize building strong, collaborative relationships with our clients, partners, and teams, promoting mutual respect and shared success.

05

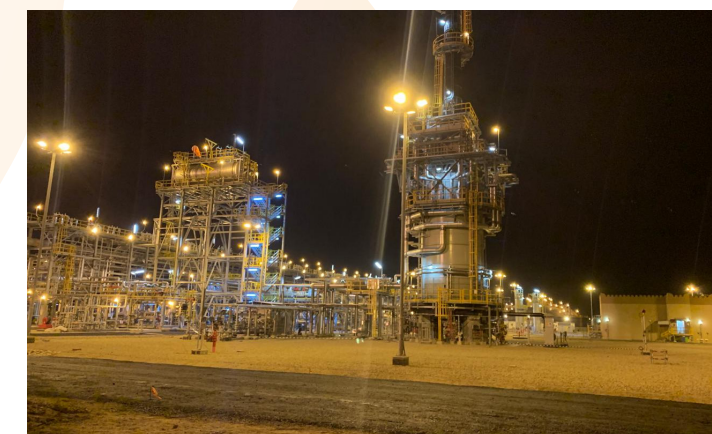
Responsiveness:

We maintain agility and flexibility, quickly adapting to our clients' evolving needs and market dynamics to provide effective, timely solutions.

OUT TEAM OF SPECIALISTS

OUR TEAM OF SPECIALISTS

Our success is driven by a dedicated team of specialists who bring deep expertise and diverse experiences across multiple sectors, including Oil and Gas, Renewable Energy, Construction, and Technology. With backgrounds in Recruitment, Human Resources, Procurement, and Supply Chain Management, our team members specialize in sourcing and delivering high-quality Mechanical Bulk Materials, Electrical Bulk Materials, and Instrumentation Bulk Materials. This includes:



01

Mechanical Bulk Materials

Supply of valves, pumps, motors, pipes, and other critical mechanical components required for large-scale industrial projects.

02

Electrical Bulk Materials

Provision of cables, transformers, circuit breakers, switchgear, and other electrical equipment essential for safe and efficient power distribution.

03

Instrumentation Bulk Materials

Sourcing sensors, transmitters, controllers, and other instrumentation parts used in automated control systems across various industries.

Our team also specializes in managing logistics, ensuring that these materials are delivered on time and meet the specific needs of each project. We collaborate seamlessly to deliver tailored solutions that precisely match our clients' unique requirements.

We value diversity, continuous learning, and innovation, empowering our professionals to remain at the forefront of their respective fields. Leveraging both local insights and global perspectives, our specialists consistently ensure efficient project execution and high-quality outcomes.

OUR SERVICES & CAPABILITIES

01

Staffing Services



02

Payroll Services



03

Contracting, Consulting & Advisory Services



04

Procurement & Supply Chain



01

STAFFING SERVICES

- Manpower Solutions
- Recruitment (Permanent and Contract)
- HR Consultancy



02

PAYROLL SERVICES

- End-to-end Payroll Management
- Regulatory Compliance
- Customized Payroll Solutions



03

CONTRACTING, CONSULTING & ADVISORY SERVICES

- Strategic Procurement and Sourcing
- Contract Management and Negotiation
- Business Advisory and Market Insights
- Risk Management and Compliance Support



OUR SERVICES DEFINE OUR DEDICATION !!

04

PROCUREMENT & SUPPLY CHAIN

We provide a comprehensive and specialized supply chain management service for mechanical, electrical, and instrumentation materials, catering to the unique needs of our clients in various industries, including Oil & Gas, Construction, and Industrial sectors.



MECHANICAL SUPPLY

Our mechanical supply chain covers a wide range of critical components, ensuring that all necessary materials are delivered efficiently and in accordance with project requirements. We specialize in the procurement and supply of:

- Valves
- Pumps
- Piping & Pipe Fittings
- Steel Plates
- Bearings and Seals

ELECTRICAL SUPPLY

Our electrical supply chain ensures timely and cost-effective delivery of essential electrical components for both small and large-scale projects. We specialize in:

- Cables
- Transformers
- Cable Glands
- Electrical Panels and Boards
- Lighting Solutions
- Ex Switches



INSTRUMENTATION SUPPLY

We supply a wide range of instrumentation materials for monitoring, measuring, and controlling processes in various industries. Our instrumentation supply chain includes:

- Sensors and Transmitters
- Flow Meters and Gauges
- Control Valves
- Calibration Equipment

Our supply chain services ensure that all components are sourced from trusted suppliers, with rigorous quality control checks to ensure the highest standards. We manage the entire process, from procurement to delivery, to guarantee that all materials are provided on time and within budget, meeting the specific needs of our clients' projects.

STAFFING SOLUTIONS OFFERED

- Contract Recruitment
- Permanent Recruitment
- Global Mobility
- Managed Services
- Recruitment Process Outsourcing (RPO)
- Executive Search



OUR SERVICES DEFINE OUR DEDICATION !!

OUR DISCIPLINES & SIZE OF DATABASE

We pride ourselves on our in-depth understanding of the key disciplines relevant to our clients' operations and project needs. Our teams consist of recruitment specialists who receive targeted training to ensure they possess both technical insight and practical understanding of each oil and gas industry sector. This specialized approach allows our experts to fully grasp the context, terminology, and specific requirements of each discipline, enabling them to deliver precisely matched talent solutions.

Our core disciplines include:

- Corporate
- Construction
- Engineering
- Information Technology (IT)
- HSEQ (Health, Safety, Environment & Quality)
- Wells & Drilling
- Project Services, Commissioning & Operations



RECRUITMENT PROCESS

01 UNDERSTANDING CLIENT NEEDS

- Detailed consultation to clearly define role requirements, business culture, and project goals.
- Establishing tailored recruitment strategies to align with specific client expectations



02 CANDIDATE SOURCING

- Utilizing our expansive internal database, featuring over 450,000 qualified professionals, with additional access to a global network exceeding 10 million candidates via strategic partnerships.
- Actively engaging passive candidates through targeted networking, referrals, and industry-specific platforms.



03 SCREENING AND SHORTLISTING

- Employing advanced recruitment technology, including Bullhorn ATS & CRM, to effectively screen, track, and manage candidate applications.
- Rigorous pre-qualification processes involving skills verification, experience validation, and initial competency assessments.



04 INTERVIEWING AND EVALUATION

- Conducting comprehensive interviews to evaluate candidate suitability, technical expertise, and cultural alignment.
- Coordinating candidate assessments and providing detailed feedback and insights to support informed client decisions.



PROCUREMENT PROCESS

Our procurement process ensures efficiency, transparency, and compliance with industry standards. We follow a structured approach to sourcing and contracting, tailored to our clients' needs.

OUR PROCUREMENT PROCESS

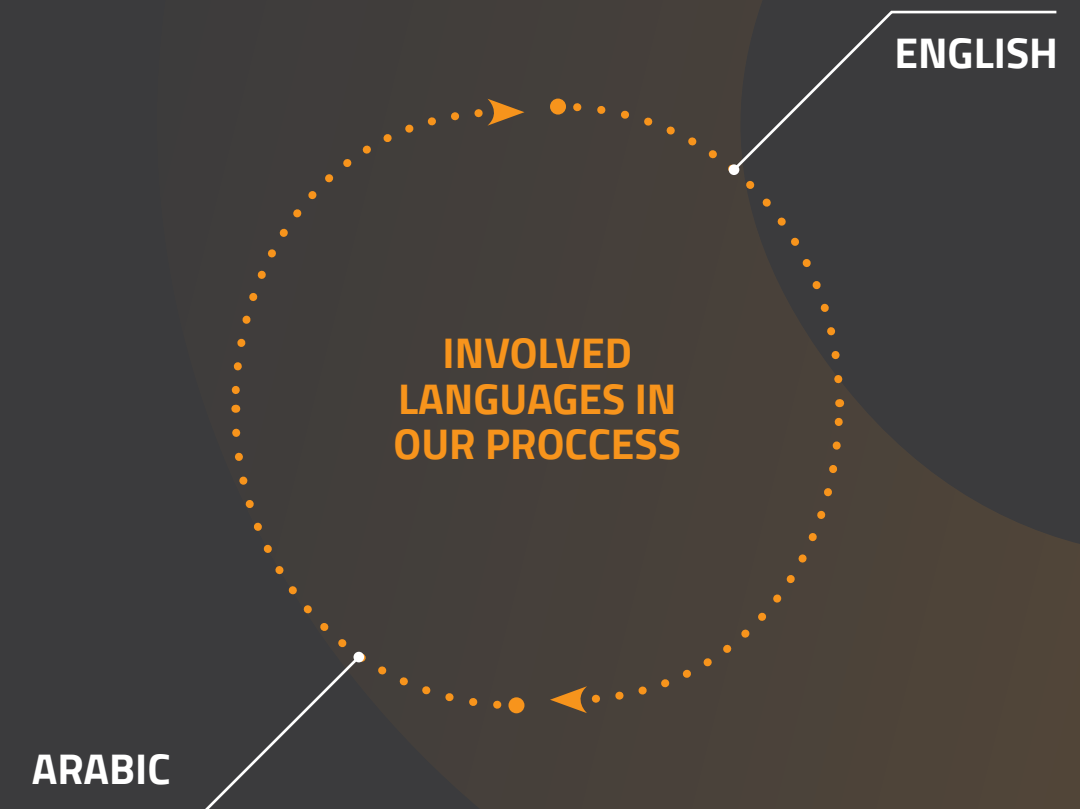
- Needs Assessment: Defining procurement objectives based on client requirements.
- Supplier Evaluation: Selecting reliable vendors based on quality and compliance.
- Bidding & Negotiation: Conducting competitive bidding and securing optimal terms.
- Contract Execution: Managing clear and structured agreements.
- Quality & Compliance: Ensuring industry standards through rigorous quality checks.



By following these steps, we guarantee a cost-effective and timely procurement process aligned with our clients' strategic goals.

LANGUAGES

Powerpack retains, manages, and communicates information predominantly in **English**, including all interactions with clients, candidates, database management, CV compilations, and email communications. Additionally, we have the capability to deliver our full range of services proficiently in **Arabic**, enabling us to effectively support diverse client and candidate needs across different regions.



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